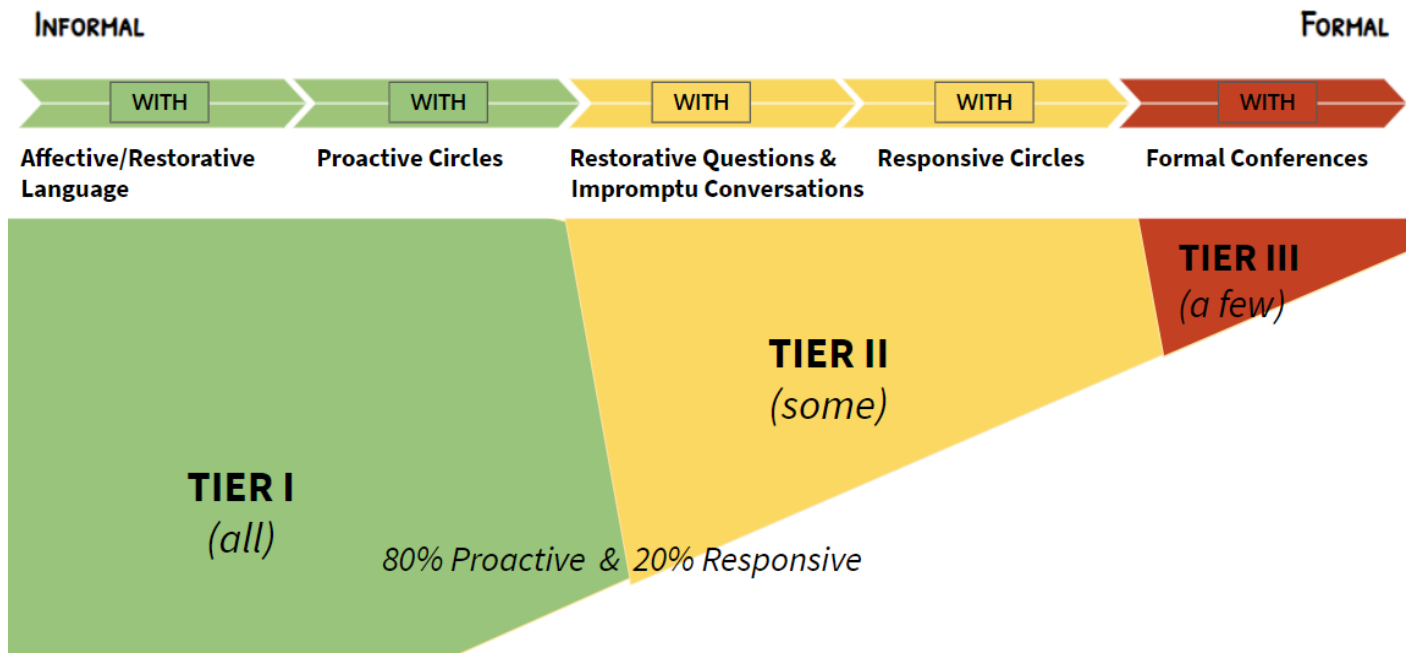


The Restorative Practices Continuum (adapted from [IIRP](#) by Culture of Care)



- [Affective Language](#): Build empathy, express impact, acknowledge strengths, minimize shame
- [Proactive Circles](#): Establish rhythms & routines, build community, create agreements, invest in relationship
- [Restorative Questions](#): Address everyone impacted to learn how to make things right
- [Responsive Circles](#): Process an event, address a dynamic/pattern, celebrate, mourn a loss
- [Formal Conferences](#): Welcome someone back to the community, address more severe harm and incidents that require a trained facilitator with a set script